



FRANCHISED LOCATION (CALIFORNIA)

PLEASE TELL US ABOUT YOURSELF

Name (print) Last _____ Middle I. _____ First _____ Date _____
 Present Address _____ City _____ State _____ Zip _____
 Home Telephone _____ Cell/Other Telephone (if applicable) _____
 Email Address _____

Do you have a reliable means of transportation to work? Yes No What wage are you expecting? _____
 If you are younger than 18 years old, how old are you? _____
 Are you eligible to work in the U.S.? Yes No (PROOF OF ELIGIBILITY IS REQUIRED UPON EMPLOYMENT)

NOTE: In answering the following question, you should not answer "yes" for any conviction that resulted in a referral to and participation in any pretrial or post trial diversion program pursuant to California Labor Code Section 432.7, any conviction specified in California Labor Code Section 432.8 (which pertains to certain marijuana offenses that are more than two years old), and any conviction that occurred when you were a minor that has been expunged or sealed by the court. A "yes" response will not necessarily disqualify an applicant from employment. Failure to answer this question accurately could cause denial of employment or termination of employment.

Have you ever been convicted of, or pleaded guilty or nolo contendere (no contest) to, a crime other than a minor traffic violation? (DUI is NOT a minor traffic violation.) Yes No

AVAILABILITY

	MON	TUE	WED	THU	FRI	SAT	
FROM							Summer _____ School Year _____ All Year _____
TO							Minimum number of hours needed to work _____ Maximum number of hours able to work _____

PREVIOUS EMPLOYMENT HISTORY

PLEASE LIST YOUR THREE MOST RECENT JOBS (including babysitting, lawn care or volunteer work):

Have you ever worked for Chick-fil-A, Inc. or a Chick-fil-A Franchisee? Yes No If YES, which Unit? _____

Name & Address of Employer _____
 Employed From _____ To _____ Phone # _____ Supervisor _____ Earnings _____ Reason for Leaving _____

Name & Address of Employer _____
 Employed From _____ To _____ Phone # _____ Supervisor _____ Earnings _____ Reason for Leaving _____

Name & Address of Employer _____
 Employed From _____ To _____ Phone # _____ Supervisor _____ Earnings _____ Reason for Leaving _____

Relevant skills _____

EDUCATION

High School (Last attended) _____ Location _____ Did You Graduate? Yes No

College & Vocational Schools _____ Location _____ Did You Graduate? Yes No If yes, Degree & Major _____ Grade Pt. Average _____

PERSONAL BACKGROUND

Please list awards and/or leadership positions held (work or school) _____

MILITARY SERVICE

Yes No Branch _____ Rank _____ Start Date _____ End Date _____

Please describe your duties _____

REFERENCES

PLEASE PROVIDE FOUR REFERENCES (FOR EXAMPLE, CURRENT OR PAST EMPLOYERS OR SUPERVISORS; TEACHERS; OTHERS FAMILIAR WITH YOUR QUALIFICATIONS).

Name	Address	Phone	Relationship	Years Known
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____

PLEASE READ THE FOLLOWING STATEMENTS CAREFULLY AND SIGN

I understand that I am applying for employment at this particular Chick-fil-A Restaurant location only and that I am applying to work for this independent franchised Operator. I further understand that completion of this application does not indicate that there are any positions currently open and does not obligate the Operator to whom I am submitting this application to hire me.

I certify that all of the answers given in this application are true and complete to the best of my knowledge and that I have personally completed this application. I understand that providing false or misleading information or omitting pertinent information in my application or a job interview shall be grounds for rejection of this application or for immediate discharge if I am employed.

I understand that if I am employed, my employment will be for no definite period of time. I understand that my employment may be terminated at-will with or without cause, and with or without notice, at the option of either this franchised Chick-fil-A Operator or me.

I authorize all persons or businesses contacted by or on behalf of the Chick-fil-A Operator about me or my application to disclose any and all performance reviews, reports, and other documents and information related to my background, work history and qualifications, without giving me prior notice of such disclosure. I also authorize the persons named herein as references and others of whom the Chick-fil-A Operator may inquire about my background to provide the Chick-fil-A Operator with any pertinent information they may have regarding me. By signing below, I fully release the Chick-fil-A Operator, my former employers and all other persons, and businesses from any and all claims, demands or liabilities arising out of or in any way related to such references or disclosures.

_____ Date

_____ Applicant Signature

This Chick-fil-A Operator is an equal employment opportunity employer and considers all applicants without regard to race, color, religion, national origin, ancestry, citizenship, sex, pregnancy, age, physical or mental disability, medical condition, genetic information, service in the uniformed services, sexual orientation, marital status, or any other basis protected by federal, state or local law.